

**LEGISLATIVE SERVICES AGENCY  
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

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**FISCAL IMPACT STATEMENT**

**LS 6975**

**BILL NUMBER:** HB 1185

**NOTE PREPARED:** Dec 30, 2005

**BILL AMENDED:**

**SUBJECT:** Employee/Victim Right to Attend Proceedings.

**FIRST AUTHOR:** Rep. Dvorak

**FIRST SPONSOR:**

**BILL STATUS:** As Introduced

**FUNDS AFFECTED:**     **GENERAL**  
                              **DEDICATED**  
                              **FEDERAL**

**IMPACT:** No Fiscal Impact

**Summary of Legislation:** The bill provides that an employee who is the victim of a crime may take unpaid leave from work to attend court proceedings and confer with the prosecuting attorney concerning the crime unless the employee's absence would cause significant difficulty or expense to an employer. It prohibits an employer from reducing employee benefits to an employee who exercises the employee's rights as a victim, or from refusing to employ a person who has exercised the person's rights as a victim, and requires that employment records concerning an employee's absence be kept confidential. The bill also requires a prosecuting attorney to advise a victim of the victim's rights as an employee. It makes other changes.

**Effective Date:** July 1, 2006.

**Explanation of State Expenditures:**

**Explanation of State Revenues:**

**Explanation of Local Expenditures:**

**Explanation of Local Revenues:**

**State Agencies Affected:**

**Local Agencies Affected:**

**Information Sources:**

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